

**U.N.I.****F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं  
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे  
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



# POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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## NFPE and FNPO PJCA Two Day Strike on 8th and 9th January, 2019 make cent percent

We all are participating in Agitation Programme given by Postman & MTS, Group C Union, JCA - Accordingly, the programme of wearing black badges for three days during 27th to 29th November, 2018 was a grand success.

Now in second phase we have staged Dharna on Divisional Level on 14-12-2018 very successfully for which we offer congratulation to all of you.

In third phase Circle Level Dharna will be held all over Country in front of all Circle Offices on 02-01-2019 and we are sure that this will be held by all of us.

In fourth Stage we will hold massive Dharna in front of Directorate on 06-02-2019 in which all our members of **AIPEU P-IV** and **NUPE P-IV** of Delhi Circle and adjoining Delhi i.e. Haryana, Punjab U.P., Rajasthan Circle will participate in that Dharna.

Dear Friends/Sathis, NFPE and FNPO PJCA Two Day Strike on 8th and 9th January 2019, this is the need of hour to give caution to the Department that by way of **two days total Strike for settlement** of our legitimate needy demands.

**Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS**  
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**Shri T.N. Rahate** (General Secretary) M.: 08080070500, 09869121277  
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Also the Government has to think over regarding the policy to save the Government Department in advance Technology and private sector competition to avoid the disaster like MTNL and to protect Postal Department by providing required manpower.

- T.N. Rahate

**एन.पी.पी.ई. और एफ.एन.पी.ओ. PJCA  
द्वारा दो दिवसीय 8-9 जनवरी 2019 की सांकेतिक हड़ताल  
कामयाबी की ओर**

मित्रो पोस्टमैन एंड एम.टी.एस. ग्रुप-C यूनियन JCA द्वारा दिये गये एजीटेशन प्रोग्राम को आप सभी ने हर स्तर पर जो कामयाबी दिलाई है उसके लिए CHQ आपका हार्दिक अभिनंदन करता है तथा आभार प्रगट करता है।

प्रथम स्तर पर आपने तीन दिवसीय 27, 28, 29 नवंबर 2018 ब्लैक बेजेस प्रोग्राम को संपन्न किया।

दिनांक 14-12-2018 का एक दिवसीय डिवीजनल स्तर पर धरना आयोजित कर अपने संगठन के प्रति निष्ठा का परिचय दिया। अब दिनांक 2 जनवरी 2019 को देश भर के सभी सर्कल दफ्तरों के सामने एक दिवसीय धरना प्रोग्राम को आप सफल बनायेंगे इसमें कोई दो राय नहीं है।

दिनांक 6 फरवरी, 2019 को डाक भवन के सामने पोस्टमैन एंड एम.टी.एस. ग्रुप C यूनियन JCA द्वारा एक दिवसीय सामूहिक धरना कार्यक्रम आयोजित किया गया है। इस धरना कार्यक्रम में **दिल्ली सर्कल** तथा नजदिकी **हरियाणा, पंजाब, उत्तर प्रदेश, राजस्थान सर्कल** से बहुसंख्या में सभासद भाग लेंगे और अपनी एकता एवं संगठन के प्रति निष्ठा का परिचय देंगे।

साथियो, एन.ए.पी.ई. और एफ.एन.पी.ओ. यह दो फेडरेशन ने PJCA बनार दो दिन हड़ताल पर जाने का तय किया है। इस समय हमें इस दो दिवसीय की हड़ताल को शत-प्रतिशत कामयाब करना होगा, सरकार तथा विभाग को समाप्त करने की जो नीति अपनाई गयी है उसे रोकना होगा। **डाक तार विभाग से तार विभाग** अलग कर उसे समाप्त की ओर ले जाया गया है। **MTNL की हालत आप देख रहे हैं।** अब बचा हुआ डाक विभाग भी कर्मचारी भर्ती न कर डाक विभाग के बारे में कौन सी नीति अपनायी जा रही है उस पर विचार करना होगा और डाक विभाग को बचाने में हमारी भूमिका है। कर्मचारी दो काम लो, डाक विभाग बचाओ यह भारत की एक ऐताहासिक धरोहर है।

- टी.एन. रहाटे

**CHQ Quota**

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.** M.: 09555593094 / 09718093094 as early as possible.

**सी.एच.क्यू कोटा**

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा **रुपये 10/- (दस रुपये)** प्रति मंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है। **CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),** कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002 मो.: 09718093094/ 09555593094 को जल्द-से-जल्द से भेजें।

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**Cash Handling Allowance to  
Cash Overseers at par with Treasurer**

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**U.N.I. F.N.P.O. I.N.T.U.C**  
**NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C**  
(Recognised by Government of India)  
**Central Head Quarters, Delhi-110 054**

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C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

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Ref. No.: ..... NU/P-IV/Cash Handling Allowance/CO/2018 ..... Date : ..... 27-10-2018

To,  
The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Request for grant of Cash Handling Allowance to  
Cash Overseers at par with Treasurer**

Respected Sir/Madam,

We would like to bring it to your kind notice that during discussions in the 21st AIC of our NUPE Postmen & MTS Group C, CHQ held on 7th to 9th October, 2018; the demand was placed that the Cash Overseers may be **granted Cash Handling Allowance** at par with Departmental Treasurer.

It is therefore requested to take necessary action to grant **Cash Handling Allowance** to the **Cash Overseers** at par with Treasurer, please.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and  
S.G. FNPO

CC for information and necessary action  
1. All Circle Secretary  
And CHQ Office Bearers

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## **Drawl of Composite Allowance to GDS BPMs on implementation of recommendations of One Man Committee**

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No. 17-31/2016-GDS (Pt.)  
Government of India  
Ministry of Communications & IT  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Dated : 28.09.2018

### OFFICE MEMORANDUM

Sub :- Clarification regarding drawl of Composite Allowance to GDS BPMs on implementation of recommendations of One Man Committee on wages and allowances of Gramin Dak Sevaks (GDS).

The undersigned is directed to refer to this Directorate's O.M. of even number dated 25th June, 2018 implementing the recommendations of One Man Committee on wages and allowances of Gramin Dak Sevaks (GDSs). In Annexure-I to the aforesaid OM dated 25.06.2018, it has been laid down that the existing Office Maintenance Allowance payable to the BPMs @ Rs. 100/- per month is replaced by a Composite Allowance (For BPMs only) and is revised as follows:-

- (i) BPMs providing GDS Post Office accommodation which meets the prescribed standards - Rs. 500/-.
- (ii) BPMs having BOs at non-standard/rent free accommodation - Rs. 250/-.

2. References have been received seeking clarification for drawl of Composite Allowance which accommodation is to be treated as standard accommodation or non standard accommodation. This issue has been examined in the light of the recommendations made by the One Man Committee headed by Shri Kamlesh Chandra, Retired Member, Postal Services Board and the Committee of Group of Officers and it is seen that for standard accommodation following criteria should be met:-

(i) The GDS Post Office should be situated in one of the following accommodations in order of preference:-

- (a) Building owned by Gram Panchayat.
- (b) Building owned by Central Government or by State Government such as schools or offices.
- (c) BPM's own house.
- (d) Proper rented accommodation in a busy place of village.
- (e) Building owned by NGOs

(ii) Location - The GDS Post Office should be located in the main busy part of the village.

(iii) Size - The minimum size of GDS Post Office should not be less than 100 sq. feet preferably in 10' x 10' dimensions and in ground floor

(iv) Approach - The Post Office should have direct access/approach from village road and should be located in front portion of the building in which it is housed. The GDS Post

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Offices should not be housed in Verandah, Courtyards, Kitchen, under the stairs, bed room, damaged rooms, and makeshift arrangements, isolated building outside the village etc. which are difficult to access/approach by the Customer.

(v) Structure - The GDS Post Office accommodation should preferably be a Brick Mortar structure to ensure safety and security. The room should be properly ventilated and lighted and should be properly maintained and white washed.

(vi) Power Supply - The Post Office room should have electrical power connection for charging of handheld devices and running fan, electricity bulb etc. and a suitable place to install solar panels.

(vii) The accommodation for the GDS Post Office should be exclusively available for Post Office use. It may work from a village shop but Post Office working from shop should have an exclusive space to keep the registers, micro ATMs and other items apart space for prominently exhibiting the signage etc. giving due importance to Post Office.


3. In view of this, it is clarified that the BPMs who fulfill prescribed standards mentioned above will be entitled for the drawl of Composite Allowance @ Rs. 500/-. Further, if the BPMs having Post Office in rent free Government accommodation and staying in the Post Village will be entitled for the composite allowance @ Rs. 250/- equal to the remaining BPMs having non standard accommodations (those who are not fulfilling above standard are treated as non standard accommodations).

4. The above provisions may be brought to the notice of all concerned for information, guidance and necessary action.

5. This issues with the approval of the competent authority.

Hindi version will follow.

Yours faithfully,



(S.B. Vyavahare)

Assistant Director General (GDS/PCC)

Copy to:-

1. PS to Hon'ble MoSC (I/C)
2. Sr. PPS to Secretary (P)/Sr. PPS to DG Postal Service
3. PPS to All Members, Postal Services Board
4. JS&FA/Secretary (PSB)
5. All Chief Postmasters General
6. All Postmasters General
7. CGM, PLI/CGM, BD&M Directorate
8. Director, RAKNPA, Ghaziabad
9. All DDGs/Directors/ADGs in Postal Directorate
10. Additional Director General, APS C/o 56, APO, R.K. Puram, New Delhi
11. DG P&T Accounts, Civil Lines, New Delhi-54
12. All Directors of Accounts (Postal)
13. Director, CEPT, Mysore, with a request to upload the OM on the India Post Website.
14. All recognized Unions/Federations/Association
15. SO Guard File
16. Spare copies - 20

Yours faithfully,



(S.B. Vyavahare)  
Assistant Director General (GDS/PCC)

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**Entry pay for direct recruits appointed on or after 1.1.2006  
and pay fixation in the case of persons other than direct recruits**

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No. 7-2/2016-PCC (Pt.)  
Government of India  
Ministry of Communication & IT  
Department of Posts

Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Date : 03.10.2018


**Addendum**

To

All the Heads of Circle

Sub.- Entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of persons other than such direct recruits.


The word “dated 28.09.2018” may please be added in the second line of column “number” in the table given in letter of even number dated 03.10.2018 vide which OM No. 8-23/2017-E.IIIA dated 28.09.2018 issued by Ministry of Finance, Department of Expenditure was re-circulated for information and necessary action.

  
(S.B. Vyavahare)  
Asstt. Director General (GDS/PCC)

Copy to:-

1. Chief General Manager, PLI/BD Directorate, New Delhi.
2. Addl. Director General, Army Postal Corps, R.K. Puram, New Delhi-110066.
3. Director, RAKNPA, Ghaziabad,
4. DDG (PAF)/JS&FA/Secretary (PSB)
5. All Directors/Dy. Director of Accounts (Postal)
6. Pr. Director of Audit (Postal), Delhi-110054.
7. The Officer-In-Charge, APS Record Office, Kamptee.
8. All Directors, Postal Training Centres.
9. All Recognized Unions/Associations/Federations
10. Sr. PPS to Secretary (Posts)/DG (Posts)
11. PS to Member (P)/Member (PLI)/Member (O)/Member (Planning)/Member (Tech)/Member (HRD)
12. ADG (SPN)/ADG (SPG)/SPB-I,II/PAP/Resident Auditor, Postal Directorate.
13. Director, CEPT, Mysore - for uploading on www.indiapost.gov.in

Yours faithfully,

  
(S.B. Vyavahare)  
Assistant Director General (GDS/PCC)

No. 7-2/2016-PCC (Pt.)  
Government of India  
Ministry of Communication & IT  
Department of Posts

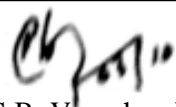
Dak Bhawan, Sansad Marg,  
New Delhi-110001  
Date : 03.10.2018

To  
All the Heads of Circle

Sub.- Entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of persons other than such direct recruits.

I am directed to re-circulate the following order on the subject mentioned above for information and necessary action.

S/No.	Number	Subject
1	OM No. 8-23/2017-E.IIIA issued by Ministry of Finance, Department of Expenditure	Central Civil Services (Revised Pay) Rules, 2008-Section II of the Part 'A' of the First Schedule thereto - entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of persons other than such direct recruits.

  
(S.B. Vyavahare)

Asstt. Director General (GDS/PCC)

Copy to:-

1. Chief General Manager, PLI/BD Directorate, New Delhi.
2. Addl. Director General, Army Postal Corps, R.K. Puram, New Delhi-110066.
3. Director, RAKNPA, Ghaziabad,
4. DDG (PAF)/JS&FA/Secretary (PSB)
5. All Directors/Dy. Director of Accounts (Postal)
6. Pr. Director of Audit (Postal), Delhi-110054.
7. The Officer-In-Charge, APS Record Office, Kamptee.
8. All Directors, Postal Training Centres.
9. All Recognized Unions/Associations/Federations
10. Sr. PPS to Secretary (Posts)/DG (Posts)
11. PS to Member (P)/Member (PLI)/Member (O)/Member (Planning)/Member (Tech)/Member (HRD)
12. ADG (SPN)/ADG (SPG)/SPB-I,II/PAP/Resident Auditor, Postal Directorate.
13. Director, CEPT, Mysore - for uploading on [www.indiapost.gov.in](http://www.indiapost.gov.in)

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## Central Civil Services (Revised Pay) Rules, 2008 Section II of the Part 'A' of the First Schedule

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No. 8-23/2017-E.IIIA  
Government of India  
Ministry of Finance  
Department of Expenditure

North Block, New Delhi  
28th September, 2018

### Office Memorandum

Subject : Central Civil Services (Revised Pay) Rules, 2008 - Section II of the Part 'A' of the First Schedule thereto - entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of persons other than such direct recruits.

The undersigned is directed to invite the attention to the provisions contained in Section-2 of Part 'A' of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008 which provides for entry pay in the revised pay structure (Pay structure effective from 1.1.2006 up to 31.12.2015) for direct recruits appointed on or after 1.1.2006 on a post and to say that pay in respect of persons appointed to the same posts before 1.1.2006 is required to be fixed as on 1.1.2006 under Rule 7 (1)(A)(i) and pay in respect persons appointed on the same post on promotion on or after 1.1.2006 is required to be fixed under Rule 13 thereof.

2. A number of references were received in Ministry of Finance, Department of Expenditure, stating that the pay of seniors of a post was fixed at a stage lower than the entry pay applicable to the persons appointed on direct recruitment basis on that post on or after 1.1.2006. In such cases, stepping of pay was allowed to the senior employee at par with the entry pay of direct recruits of those posts, subject to the conditions, inter-alia, that stepping up of pay of seniors is applicable only in those cases which have an element of direct recruitment and where a directly recruited junior is actually drawing more basic pay than the seniors. Thus, the stepping up of pay of senior employees was admissible from the date a junior direct recruit joined on or after 1.1.2006.

3. The matter was also considered in the meeting of the National Anomaly Committee (NAC) held on 17.7.2012 based on a demand raised by the Staff Side under the JCM. NAC had recommended that in cases where Recruitment Rules provide for direct recruitment then the stepping up of pay of senior may be considered even if no actual direct recruitment takes place or no direct recruit has actually joined. However, it was decided that stepping up of the pay of seniors can be claimed only in the case of those cadres which have an



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element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. Thus, stepping up of pay was dependent upon actual joining of a direct recruit.

4. Trained Graduate Teachers (TGTs) of the Government of National Capital Territories of Delhi (GNCTD) filed on OA No. 3217/2014 before the Hon'ble Principal Bench of CAT. The 13 petitioners of the post of Trained Graduate Teachers (TGT) comprised those who were appointed as TGT before 1.1.2006 as also those who were promoted to the post of TGT on or after 1.1.2006. The pay of these 13 employees had been fixed as per the relevant provisions of the CCS (RP) Rules, 2008 and the same happened to be lower than the entry pay as applicable to direct recruits of the post of TGT appointed on or after 1.1.2006. These petitioners prayed for re-fixing their pay as applicable to direct recruits appointed on or after 1.1.2006.

5. The Hon'ble Principal Bench of CAT in their Order dated 4.4.2016 in OA No. 3217/2014 allowed the application and directed the Government to ensure that none of the applicant's pay is fixed at a stage lower than the pay which could be drawn by a direct recruit appointed on or after 1.1.2006. The Order of Hon'ble CAT dated 4.4.2016 was upheld by the Hon'ble Delhi High Court in terms of their Order dated 23.3.2017 in WP(C) No. 2634/2017. The Hon'ble Delhi High Court in its Order dated 23.3.2017 observed, inter-alia that the plea of stepping up of pay, as mentioned in para 2 above, means that the direct recruits should have actually joined before any stepping up of pay can be granted and the date of joining would be different as filling up of direct recruit vacancies in the cadre would depend upon vacancy position, selection etc. The Hon'ble Delhi High Court held that this was unacceptable.

6. The matter arising out of the aforesaid Order of Hon'ble Delhi High Court dated 23.3.2017 was heard by the Hon'ble Supreme Court as part of the SLP and in its Order dated 1.9.2017 (Dy. No. 23663/2017), the Hon'ble Supreme Court has observed that once the question, in principle, has been settled, it is only appropriate on the part of the Government to issue a Circular. The Hon'ble Supreme Court further observed that the present situation is that the stepping up is available only to those who have approached the Court, but since the issue otherwise became final, the Hon'ble Supreme Court directed Government to immediately look into the matter and issue appropriate Orders.

7. Accordingly, the matter has been considered in the light of the above background and in the context of the specific Orders of Hon'ble Supreme Court dated 1.9.2017 as arising out of the original issue raised by the Trained Graduated Teachers of GNCTD in terms of their OA No. 3217/2014. As mentioned above, the petitioners in that case were those who were appointed as TGT before 1.1.2006 and also promoted as TGT on or after 1.1.2006 and

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had occasion for grievance because their pay in the pay structure in vogue from 1.1.2006 had been fixed lower than the entry pay as prescribed for direct recruits appointed as TGT on or after 1.1.2006. Therefore, the principle of the benefit of pay fixation as flowing from the aforesaid Orders of Hon'ble CAT, Hon'ble Delhi High Court and the Hon'ble Supreme Court, is that the pay of those who were appointed to the post prior to 1.1.2006 and those who were appointed to the post on promotion in the pay structure effective from 1.1.2006 onwards, and where in respect of such posts entry pay for direct recruits appointed on or after 1.1.2006 has been prescribed giving rise to differential pay, may not be lower than the said entry pay. It is the case of differential pay in respect of employees of a post, as caused by the existence of entry pay applicable for direct recruits on that post appointed on or after 1.1.2006, that has been addressed in the aforesaid case of the post of TGTs. In case entry pay as per Section II of Part A of the First Schedule of the CCS (RP) Rules, 2008 is not applicable in case of a post, the same will not give rise to differential pay for holders of the post and, hence not covered under the ratio of the case of TGT.

8. Accordingly, the President is pleased to decide that in respect of those posts where entry pay for direct recruits appointed on or after 1.1.2006, as per Section II of Part A of the First Schedule of CCS (RP) Rules, 2008 becomes applicable by virtue of the provision of the element of direct recruitment in the relevant recruitment rules, the pay of Central Government Employees who were appointed to such posts prior to 1.1.2006 and whose pay, as fixed in the revised pay structure under Rule 7 thereof as on 1.1.2006 turns out be lower than the prescribed entry pay for direct recruits of that post, shall not be less than such entry pay w.e.f. 1.1.2006. Likewise, the pay of Central Government Employees who were appointed to such posts by way of promotion on or after 1.1.2006 and whose pay as fixed under Rule 13 of CCS (RP) Rules, 2008 happens to be lower than the said entry pay, shall also not be less than such entry pay from the date of their promotion taking place on or after 1.1.2006.

9. In their application to the employees of office of Indian Audits and Accounts Department, these Orders issue after consultation with the Comptroller and Auditor General of India.

10. Hindi version of these Orders is attached.



(Amar Nath Singh)  
Director

To

- 1) All Ministries/Departments of the Government of India (As per Standard List).
- 2) C&AG
- 3) UPSC
- 4) Lok Sabha Secretariat
- 5) Rajya Sabha Secretariat
- 6) NIC

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## **Clarification on modalities of transfer of the NPS contribution to casual labourer with temporary status to their GPF Accounts**

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No. 49014/2/2014-Estt.(C)-Pt.I  
Government of India  
Ministry of Personnel, PG and Pensions  
Department of Personnel & Training

North Block, New Delhi  
Dated: 11th October, 2018

### **OFFICE MEMORANDUM**

Subject : Clarification on modalities of transfer of the NPS contribution to casual labourer with temporary status to their GPF accounts.

The undersigned is directed to refer to this Department's OM No. 51016/2/90-Estt (C) dated the 10th September, 1993 vide which a scheme for grant of temporary status to the casual employees was framed. The scheme applied to those casual labourers who were in employment on the date of the issue of the OM and had rendered one year of continuous service in Central Government Offices, which meant that they must have been engaged for a period of at least 240 days (206 days in the case of offices observing 5 days week). The scheme did not apply to Departments of Telecom & Posts and Ministry of Railways.

2. As per the scheme, after rendering three years' continuous service after conferment of temporary status, the casual labourers were to be treated at par with temporary Group 'D' employees for the purpose of contribution to the General Provident Fund. Further, after their regularisation, 50% of the service rendered under temporary status was to be counted for the purpose of retirement benefits.

3. As per para 8 of the scheme, two out of every three vacancies in Group 'D' cadres in respective offices where the casual labourers had been working was to be filled up as per extant recruitment rules and in accordance with the instructions issued by Department of Personnel and Training from amongst casual workers with temporary status. However, regular Group 'D' staff rendered surplus for any reason would have prior claim for absorption against existing/future vacancies.

4. Vide the O.M. No. 49014/1/2004-Estt (C) dated the 26th April 2004, the above scheme was reviewed in the light of introduction of New Pension Scheme in respect of persons appointed to the Central Government service on or after 1.1.2004. These casual labourers with temporary status were now to be considered under the NPS and their underlying amount in GPF was credited to them.

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5. The OM dated 26th April, 2004 was quashed by various benches of CAT/High Courts who had decided that the scheme could not be modified retrospectively.

6. The position was reviewed in the light of the Court judgements in consultation with the Department of Expenditure. It was then decided vide this Department's O.M. No. 49014/2/2014-Estt(C) dated 26.02.2016 and O.M. No. 49014/2/2014-Estt(C) dated 28.07.2016 that the casual labourers who had been granted temporary status under the scheme, and have completed 3 years of continuous service after that, were entitled to contribute to the General Provident Fund. It was also decided that 50% of the service rendered under temporary status would be counted for the purpose of retirement benefits in respect of those casual labourers who have been regularised in terms of para 8 of the OM dated 10.09.1993. This was applicable to all casual labourers covered under the scheme of 1993 whether they were regularised before or after 31.12.2003.

7. It was emphasised that the benefit of temporary status is available only to those casual labourers who were in employment on the date of the issue of the OM dated 10th September, 1993 and were otherwise eligible for it. No grant of temporary status is permissible after that date. The employees erroneously granted temporary status between 10.09.1993 and the date of Hon'ble Supreme Court judgement in Union of India and Anr vs Mohan Pal, 2002 (3) SCR 613, delivered on 29th April, 2002, will however be deemed to have been covered under the scheme of 10.09.93.

8. Subsequent to the issue of this Department's O.M. No. 49014/2/2014-Estt(C) dated 26.02.2016 and O.M. No. 49014/2/2014-Estt(C) dated 28.07.2016 several Ministries/Departments were seeking clarifications as regards to the modalities of transfer of the amount lying in the NPS account to the GPF account of these casual labourers. The matter has been examined in consultation with D/o Pensions & Pensioners' Welfare, D/o Financial Services and D/o Expenditure.

9. D/o Pension and Pensioners' Welfare have clarified/stated that the employees' share of the NPS subscription with interest should be withdrawn and deposited in the GPF accounts if these CL-TS regularized after 31.12.2003 and the Government share with interest accrued under NPS should be deposited in Government's account.

10. Controller General of Accounts (CGA) have furnished following clarifications vide letter No. 1(7)(2)/2010/cla./TA/129 dt. 11.03.2016 on a similar matter which are as under:

- (i) **Adjustment of Employees contribution in Accounts:-** Amount may be credited to individual's GPF Account and the account may be recasted permitting up-to-date interest (Authority-FR-16 & Rule 11 of GPF Rules).
- (ii) **Adjustment of Government contribution under NPS in Accounts:-** To be accounted for as (-) Dr. to object heads 70-Deduct Recoveries under major

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Head 2071-Pension and other Retirement benefit-Minor Head 911-Deduct Recoveries of overpayment (GAR 35 and para 3.10 of List of Major and Minor Heads of Accounts).

- (iii) **Adjustment of increased value of subscription on account of appreciation of investment** - may be accounted for by crediting the amount to Govt. account under M.H.0071-Contribution towards Pensions and other Retirement Benefits 800-Other Receipts (Note under the above Head in LMMHA).

11. The principle underlying the consideration of the case of CL(TS) is that Casual Labourers who were covered under the scheme of 1993 and have been regularised in terms of the above scheme were entitled to GPF and Old Pension scheme even if they were regularised after 31.12.2003.

12. Furthermore, as per D/o Expenditure/CGA, if the benefits under old pension scheme are to be allowed to a retired employee, who had contributed towards NPS at any stage, the entire NPS accumulations i.e. employee's contribution + Government's matching contribution + appreciation thereon should be remitted into the accredited bank of the PAO concerned and the accounting procedure will be same in this case as prescribed at par 10 above.

13. All Ministries/Departments are requested to settle the matter as explained above. If any further clarification is needed in the matter, they should approach CGA (Controller General of Accounts) directly, since CGA is the accounting agency and is competent to clarify the matter.



(N. Sriraman)  
Director (Establishment)  
Telefax: 23094637

Copy to:  
All Ministries/Departments of Government of India.

- Copy to:
- (I) The President's Secretariat, New Delhi
  - (II) The Vice-President's Secretariat, New Delhi
  - (III) The Prime Minister's Office, New Delhi
  - (IV) The Cabinet Secretariat, New Delhi
  - (V) The Rajya Sabha Secretariat, New Delhi
  - (VI) The Lok Sabha Secretariat, New Delhi
  - (VII) The Controller and Auditor General of India, New Delhi
  - (VIII) The Secretary, Union Public Service Commission
  - (IX) The Secretary, Staff Selection Commission
  - (X) All Attached Offices under the Ministry of Personnel, Public Grievances and Pensions
  - (XI) All Officers and Section in the Department of Personnel & Training
  - (XII) NIC for uploading on the website under OM's/Orders - \*Establishment - \*Daily Wage Casual Labour; and 'What's New'

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**President FNPO Letters addressed to Secretary (P),  
Department of Posts, Dak Bhawan, New Delhi**

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**FEDERATION OF NATIONAL POSTAL ORGANISATIONS**

T-24, Atul Grove Road, New Delhi - 110 001. Phone : 011-2332 1378.

E-mail : tnrhate@yahoo.com / tnrhate@gmail.com

Ref. No.: FNPO/GDS/Substitute/Wages/2018  
.....

Date : 30-11-2018  
.....

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Non-grant of wages as per GDS Committee Report -  
Case of Substitutes working on Vacant Post or Leave.  
Case of BPM and all other GDS Posts.**

Respected Sir,

It has been brought to our notice that after GDS Committee recommendation Orders are issued for new TRCA to GDS.

But the Substitutes working on vacant posts of BPM and other GDS Posts are not getting new wages/TRCA.

This is a great injustice, the wages/remuneration have increased for the post and not for individual, whoever working on the post should get increased TRCA.

It is therefore requested that substitutes working on Vacant Post of BPM or GDS should get the new TRCA and Order/Clarification may please be issued urgently, please.

Thanking you,

CC for information and necessary action

1. Shri Jairam Pagar  
Circle Secretary,  
NU GDS, Maharashtra  
at Murbad-421401

Yours Sincerely

(T.N. RAHATE)

Secretary General FNPO

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**FEDERATION OF NATIONAL POSTAL ORGANISATIONS**

T-24, Atul Grove Road, New Delhi - 110 001. Phone : 011-2332 1378.

E-mail : tnrhate@yahoo.com / tnrhate@gmail.com

Ref. No.: FNPO/GDS/Combine Duty Allowance/2018  
.....

Date : 30-11-2018  
.....

To,

The Secretary (P), Department of Posts,  
Dak Bhawan, Sansad Marg,  
New Delhi-110001

**Subject : Request for grant of combined duty allowance to  
single handed BPM**

Respected Sir,

The single handed BPM was getting combined duty allowance for performing other duties i.e. delivery/conveyance of BO Bag, Opening of Letter Boxes etc.

But after GDS Committee Report this allowance has been removed; which is not at all justified as his TRCA is fixed for the work of BPM and other duties are not included in it.

We therefore request for immediate restoration of combined duty allowance to single handed BPM, please.

Thanking you,

Yours Sincerely

(T.N. RAHATE)

Secretary General FNPO

CC for information and necessary action

1. Shri Jairam Pagar  
Circle Secretary,  
NU GDS, Maharashtra  
at Murbad-421401
2. Shri Dinesh Chand  
BPM

RNI No. 57368/94

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DECEMBER, 2018

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## NUPE Postmen & MTS Group C, CWC Meeting in Hyderabad To Book Tickets in Advance

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To,

All Circle Secretaries and  
CHQ Office Bearers

Dear Brothers,

You are requested that NUPE Postmen & MTS Group C, Central Working Committee Meeting will be held in Hyderabad from 1st March, 2019 to 3rd March 2019, therefore it is to intimate that you should book your tickets in advance.

CWC Notice and SPL Special C/L Letter will be sent to you in due time.

Thanking you,

Brotherly Yours



(T.N. RAHATE)  
General Secretary

प्रति,

सभी सर्कल सेक्रेटरी और  
CHQ आफिस बेरर्स

भाइयो,

आप सभी से निवेदन है कि NUPE Postmen & MTS Group C, की सेंट्रल वर्किंग कमेटी, हैदराबाद में 1 मार्च 2019 से 3 मार्च 2019 तक होने जा रही है। अतः आप अपनी टिकट एडवांस में समय रहते बुक करा लें।

CWC नोटिस और and SPL Special C/L Letter आपको समय से भेज दिया जायेगा।

धन्यवाद,

भवदीय



(टी.एन. रहाटे)  
जनरल सेक्रेटरी

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